

PROCEEDINGS OF THE AGING & DISABILITY RESOURCE CENTER OF BROWN COUNTY NOMINATING & HUMAN RESOURCES MEETING

October 24, 2013

PRESENT: Beth Relich, Keith Pamperin, Lisa Van Donsel, Tom Diedrick

ABSENT: Joan Swigert

ALSO PRESENT: Devon Christianson, Arlene Westphal

The meeting was called to order by Chairperson Diedrick at 7:40 a.m..

ADOPTION OF AGENDA: Ms. Relich/Mr. Pamperin moved to adopt the agenda. **MOTION CARRIED.**

APPROVAL OF THE MINUTES OF August 22, 2013: Ms. Van Donsel/Ms. Relich moved to approve the minutes of the August 22, 2013 meeting. **MOTION CARRIED.**

NEW EVALUATION TOOL AND MERIT COMPENSATION: Ms. Christianson reviewed with the committee the County Executive's approval of a 1 % cost of living raise for which the county is providing the resources. The County Executive has also given us the opportunity to develop and implement a 1% merit based increase; however, the county will not be providing the resources for this increase. Ms. Christianson explained that our original budget had included a 2% salary increase prior to the County Executive's plan to allow a 1% cost of living and a 1% merit based compensation. The ADRC does have the additional resources to offer the one-time merit increase.

- A. STAFF FEEDBACK FORM:** Ms. Christianson explained that the Staff Feedback Form (enclosure) was developed as a tool for her to use in evaluating supervisors for merit increases. This form would be helpful in determining how the Coordinator is progressing with the development of their employees from the employees perspective. It was also suggested that "supervisor" be changed to "coordinator" on all documents to coincide with the organizational chart. Ms. Christianson will make the change.
- B. STAFF EVALUATION:** Ms. Christianson distributed a draft (handout) of a newly developed Staff Performance Evaluation Form. She explained that the current Staff Performance Model is extremely detailed, very specific to each job description, and very time consuming. After giving this approach a lot of thought and energy, management decided to shift this to a more generalized model providing more flexibility to the evaluation. (Enclosure).

Ms. Christianson also discussed the criteria established for the Merit Performance Opportunity (handout). She began by noting that both management and staff have had an opportunity to contribute to this criteria. Ms. Christianson reviewed the principles involved, gave examples, and stressed that this is not about comparing one employee to another or a point system, but a goal system based on each individual's goals and their contributions to the ADRC Culture. Discussion ensued with the committee offering guidance to the Director.

Mr. Pamperin/Ms. Relich moved to approve moving forward with the Merit Performance Opportunity. **MOTION CARRIED.**

- C. DIRECTOR EVALUATION PROCESS:** Ms. Christianson asked for clarification of the Director's Evaluation Process. Mr. Diedrick suggested that Ms. Christianson respond to the committee on the agency goals that were set at the beginning of the year, the committee will forward their comments to Mr. Diedrick, which he will compile to be used for Ms. Christianson's evaluation. The committee agreed by consensus.

Ms. Christianson expressed concern regarding her participating for a Merit Increase. It was the consensus of the committee that Ms. Christianson's salary increases would be based on her evaluations. Ms. Christianson was directed to also include in her evaluation process what she has done and plans to do to contribute to her physical and emotional health.

NOMINATIONS FOR 2014 BOARD MEMBER-MENTAL HEALTH, COUNTY BOARD: Ms. Christianson brought the following potential board members to the Nominations Committee for presentation to the Board:

A. APPOINTMENTS AND REAPPOINTMENTS: Ms. Christianson presented Supervisor Corrie Campbell as the County Executive's recommendation to replace Sup. Clancy as the Brown County Board Representative. Ms. Campbell is originally from the Green Bay area and is eager to serve.

Lori Rasmussen is a recommendation of Ms. Van Donsel's and would be replacing Ms. Brasch representing the mental health population. Ms. Rasmussen's background includes serving on the Depression and Bipolar Support Alliance Board, is an advocate and provides peer support, and is in touch with the population of those with mental illness.

Ms. Christianson noted that these are the two nominations on the floor. She also contacted Ms. Robinson, Ms. Van Donsel, Ms. Hickey, and Mr. Rucker who are all eligible for reappointment to an additional three-year term and they have all agreed to do so. Ms. Christianson also clarified that these terms run from January 1, 2014 through December 31, 2016.

Ms. Relich/Mr. Pamperin moved to approve Ms. Campbell and Ms. Rasmussen as new members of the Board and to recommend approval of those individuals who are eligible for reappointment as noted above.

ADJOURN: Mr. Pamperin/Ms. Van Donsel moved to adjourn. The meeting adjourned at 8:26 a.m.
MOTION CARRIED.

Respectfully submitted,

Arlene Westphal, Secretary



ADRC SUMMARY REPORT

Fiscal Year to Date 09/30/13

Include Rollup Account and Rollup to Account

Account	Account Description	Amended Current Month Budget Transactions	YTD Transactions	Budaet - YTD Transactions	% Rec'd	Prior Year YTD
Fund 900 - ADRC						
	Department 093 - ADRC					
	REVENUE					
4100	General Property Taxes	852,827.00	852,827.00	.00	100	890,150.00
4301	Federal Grant					
4301.OPC	Federal Grant Options Counseling	.00	.00	.00	+++	13,276.00
4301.IIIB	Federal Grant Title IIIB	169,377.00	134,089.00	35,288.00	79	151,707.00
4301.IIID	Federal Grant Title III-D	12,032.00	9,525.00	2,507.00	79	10,896.00
4301.IIIE	Federal Grant Title III-E	84,151.00	66,619.00	17,532.00	79	73,785.00
4301.NSIP	Federal Grant Nutrition Service Incentive Prog	79,079.00	83,352.00	(4,273.00)	105	59,345.00
4301.SHIP	Federal Grant State Health Insurance Program	3,800.00	5,800.00	(2,000.00)	153	3,800.00
4301.EBSMA	Federal Grant Elderly Benefits Specialist MA	65,001.00	51,635.00	13,366.00	79	50,707.00
4301.IIIC1	Federal Grant Title III-C-1	376,396.00	297,980.00	78,416.00	79	293,020.00
4301.IIIC2	Federal Grant Title III-C-2	129,731.00	102,704.00	27,027.00	79	124,536.00
4301.MIPPA	Federal Grant Medicare Improvement for Patient	.00	.00	.00	+++	14,937.00
4301.ADRGMA	Federal Grant ADRC - MA	797,477.00	698,867.00	98,610.00	88	602,895.00
	4301 - Federal Grant Totals	\$1,717,044.00	\$1,450,571.00	\$266,473.00	84%	\$1,398,904.00
4302	State Grant					
4302	State Grant	.00	.00	.00	+++	1,489.32
4302.EBS	State Grant Elderly Benefits Specialist	33,438.00	26,472.00	6,966.00	79	33,438.00
4302.MED	State Grant Medicare Part D	13,112.00	13,112.00	.00	100	13,112.00
4302.SCS	State Grant Senior Community Services	12,709.00	10,061.00	2,648.00	79	11,650.00
4302.ADRG	State Grant ADRC Grant	1,377,498.00	1,122,709.00	254,789.00	82	1,216,814.00
4302.FALL	State Grant Falls Prevention	.00	.00	.00	+++	12,439.00
4302.AFCSP	State Grant Alzheimers Family and Caregiver	84,590.00	66,967.00	17,623.00	79	77,541.00
4302.TRANS	State Grant Transportation s.85.21	476,570.00	509,466.00	(32,896.00)	107	476,570.00
4302.COPHDM	State Grant Home Delivered Meals	63,468.00	49,042.80	14,425.20	77	49,609.38
	4302 - State Grant Totals	\$2,061,385.00	\$1,797,829.80	\$263,555.20	87%	\$1,892,662.70
4309	Other Grant Revenue	.00	900.00	(900.00)	+++	.00
4600	Charges and Fees					
4600.100	Charges and Fees Caregiver Classes	.00	210.00	(210.00)	+++	.00
4600.200	Charges and Fees Senior Classes	18,000.00	1,129.00	16,871.00	6	4,945.35
4600.210	Charges and Fees Day Trips	.00	15,140.00	(15,140.00)	+++	9,954.00
4600.230	Charges and Fees Exercise Room	.00	187.00	(187.00)	+++	180.11

Account	Account Description	Amended Budget	Current Month Transactions	YTD Transactions	Budget - YTD Transactions	% Rec'd	Prior Year YTD
4600.250	Charges and Fees Newsletter	2,800.00	100.00	2,385.00	415.00	85	2,620.00
4600.500	Charges and Fees Prevention	.00	395.00	2,942.75	(2,942.75)	+++	2,965.99
4600.600	Charges and Fees Driver Escort	3,000.00	58.00	1,307.00	1,693.00	44	937.00
4600.610	Charges and Fees In-home Worker	.00	48.00	575.00	(575.00)	+++	605.00
4600.700	Charges and Fees Community Service	5,000.00	40.00	5,890.00	(890.00)	118	12,147.50
	4600 - Charges and Fees Totals	\$28,800.00	\$864.00	\$29,765.75	(\$965.75)	103	\$34,354.95
4601	Sales						
4601	Sales	.00	.00	460.00	(460.00)	+++	355.00
4601.300	Sales Vending	.00	57.03	638.33	(638.33)	+++	892.51
4601.500	Sales Serooav's	.00	31.50	475.90	(475.90)	+++	202.50
4601.800	Sales Raffle	.00	.00	57.00	(57.00)	+++	12.00
	4601 - Sales Totals	\$0.00	\$88.53	\$1,631.23	(\$1,631.23)	+++	\$1,462.01
4900	Miscellaneous						
4900	Miscellaneous	4,500.00	422.32	971.61	3,528.39	22	76.23
4900.100	Miscellaneous Soda/Recycled Paper	4,500.00	152.55	1,286.35	3,213.65	29	705.70
4900.200	Miscellaneous Copy Machine	.00	.00	32.06	(32.06)	+++	6.50
4900.300	Miscellaneous Parking Revenue	.00	22.50	165.00	(165.00)	+++	135.00
4900.400	Miscellaneous Obligated	.00	418.55	2,418.55	(418.55)	+++	340.00
	4900 - Miscellaneous Totals	\$9,000.00	\$1,015.92	\$4,873.57	\$6,126.43	32%	\$1,263.43
4901	Donations						
4901.100	Donations General	.00	200.00	5,847.55	(5,847.55)	+++	1,897.00
4901.110	Donations Memorial/Restricted	40,000.00	200.00	1,875.00	36,125.00	10	5,595.00
4901.200	Donations Coffee	.00	33.88	434.64	(434.64)	+++	693.67
4901.300	Donations Housing Units	11,660.00	1,840.80	6,470.83	5,189.17	55	6,402.17
4901.310	Donations Participants-Congregate Meals	102,913.00	5,185.76	46,955.40	55,957.60	46	27,687.35
4901.330	Donations Building	2,000.00	122.00	1,884.01	115.99	94	2,149.30
4901.410	Donations Medical Equipment	.00	30.00	415.00	(415.00)	+++	1,682.88
4901.520	Donations Home Delivered Meals	175,231.00	13,278.00	139,799.10	35,431.90	80	171,765.89
	4901 - Donations Totals	\$331,804.00	\$20,890.44	\$203,681.53	\$126,122.47	62%	\$217,873.26
4903	In-kind Services						
4903.IIIB	In-kind Services In-kind Services III-B	.00	18,477.49	61,260.57	(61,260.57)	+++	44,761.43
4903.IIIC1	In-kind Services III-C-1 Cong	.00	15,005.00	46,846.88	(46,846.88)	+++	54,698.28
4903.IIIC2	In-kind Services III-C-2	.00	32,408.05	97,221.17	(97,221.17)	+++	70,351.61
4903.IIIEC	In-kind Services III-E-Chore	.00	3,171.65	10,639.42	(10,639.42)	+++	6,717.81
4903.IIIEH	In-kind Services III-E Homemaker	.00	7,738.83	25,960.17	(25,960.17)	+++	16,391.41
4903.IIIEP	In-kind Services III-E Personal Care	.00	1,776.12	5,958.07	(5,958.07)	+++	3,761.96
	4903 - In-kind Services Totals	\$0.00	\$78,577.14	\$247,886.28	(\$247,886.28)	+++	\$196,682.50
4905	Interest	2,800.00	62.15	561.89	2,238.11	20	1,341.88

Account	Account Description	Amended Budget	Current Month Transactions	YTD Transactions	Budget - YTD Transactions	% Rec'd	Prior Year YTD
	REVENUE TOTALS	\$5,003,660.00	\$363,903.80	\$4,590,528.05	\$413,131.95	92%	\$4,634,694.73
	EXPENSE						
5100	Regular Earnings	2,054,471.00	132,492.14	1,254,993.44	799,477.56	61	1,202,241.72
5102	Paid Leave Earnings						
5102	Paid Leave Earnings	.00	19,945.65	146,899.09	(146,899.09)	+++	160,901.87
5102.100	Paid Leave Earnings Reimbursement	.00	.00	(26.20)	26.20	+++	(3,484.51)
	5102 - Paid Leave Earnings Totals	\$0.00	\$19,945.65	\$146,872.89	(\$146,872.89)	+++	\$157,417.36
5103	Premium	.00	.00	.00	.00	+++	672.01
5110	Fringe Benefits						
5110	Fringe Benefits	6,129.00	.00	.00	6,129.00	0	.00
5110.100	Fringe Benefits FICA	151,281.00	10,672.53	98,472.28	52,808.72	65	95,284.83
5110.110	Fringe Benefits Unemployment Compensation	15,805.00	184.11	11,088.41	4,716.59	70	11,696.42
5110.200	Fringe Benefits Health Insurance	505,621.00	35,207.08	313,175.33	192,445.67	62	316,606.40
5110.210	Fringe Benefits Dental Insurance	41,789.00	2,850.66	25,888.88	15,900.12	62	25,505.21
5110.220	Fringe Benefits Life Insurance	1,953.00	54.39	459.38	1,493.62	24	520.16
5110.230	Fringe Benefits LT disability insurance	6,990.00	588.09	5,178.43	1,811.57	74	4,874.07
5110.235	Fringe Benefits ST disability	2,390.00	.00	.00	2,390.00	0	.00
5110.240	Fringe Benefits Workers	4,372.00	.00	.00	4,372.00	0	.00
5110.300	Fringe Benefits Retirement	160,285.00	11,442.10	104,807.28	55,477.72	65	96,336.13
	5110 - Fringe Benefits Totals	\$896,615.00	\$60,998.96	\$559,069.99	\$337,545.01	62%	\$550,823.22
5300	Supplies						
5300	Supplies	.00	.00	578.95	(578.95)	+++	6,148.54
5300.001	Supplies Office	16,000.00	641.16	5,405.44	10,594.56	34	9,194.73
5300.002	Supplies Kitchen	25,500.00	2,325.95	19,618.78	5,881.22	77	19,567.77
5300.004	Supplies Postage	19,380.00	.00	7,361.42	12,018.58	38	13,404.39
5300.100	Supplies Caregiver	3,500.00	.00	.00	3,500.00	0	.00
5300.200	Supplies Program Operations	15,000.00	954.69	5,147.85	9,852.15	34	6,357.43
5300.400	Supplies Equipment	.00	338.26	1,129.27	(1,129.27)	+++	24.98
5300.410	Supplies Medical Equipment	3,200.00	779.24	2,939.76	260.24	92	3,591.10
5300.500	Supplies Serogogs	.00	.00	252.00	(252.00)	+++	288.00
5300.510	Supplies Prevention	2,800.00	10.00	2,217.22	582.78	79	147.66
5300.600	Supplies Obligated	.00	418.55	2,600.58	(2,600.58)	+++	2,436.95
	5300 - Supplies Totals	\$85,380.00	\$5,467.85	\$47,251.27	\$38,128.73	55%	\$61,161.55
5304	Printing	4,000.00	.00	2,912.82	1,087.18	73	3,265.00
5305	Dues and Memberships	2,800.00	590.00	1,205.00	1,595.00	43	975.00
5306	Maintenance Agreement						

Account	Account Description	Amended Budget	Current Month Transactions	YTD Transactions	Budget - YTD Transactions	% Rec'd	Prior Year YTD
5306	Maintenance Agreement	.00	.00	990.00	(990.00)	+++	4,168.58
5306.100	Maintenance Agreement Software	27,230.00	327.75	18,207.19	9,022.81	67	16,038.64
	5306 - Maintenance Agreement Totals	\$27,230.00	\$327.75	\$19,197.19	\$8,032.81	71%	\$20,207.22
5307	Repairs and Maintenance						
5307.300	Repairs and Maintenance Buildings	18,237.00	2,853.65	14,662.62	3,574.38	80	21,004.73
5307.301	Repairs and Maintenance Atrium	1,763.00	651.72	1,918.11	(155.11)	109	1,366.98
5307.400	Repairs and Maintenance Equipment	11,490.00	859.97	6,167.08	5,322.92	54	1,003.61
5307.900	Repairs and Maintenance Board Approved	.00	.00	215.00	(215.00)	+++	9,048.84
	5307 - Repairs and Maintenance Totals	\$31,490.00	\$4,365.34	\$22,962.81	\$8,527.19	73%	\$32,424.16
5311	Marketing	2,000.00	624.56	2,633.35	(633.35)	132	1,232.45
5313	Recruitment	2,000.00	.00	10.00	1,990.00	0	702.35
5314	Background Check	750.00	130.00	515.00	235.00	69	160.00
5320	Rental	12,398.00	825.00	9,297.00	3,101.00	75	8,034.00
5330	Books, Periodicals, subscriptions	3,000.00	.00	585.15	2,414.85	20	1,311.34
5331	Newsletter	1,500.00	.00	.00	1,500.00	0	10.00
5340	Travel	8,800.00	808.81	5,459.72	3,340.28	62	5,497.06
5341	Training						
5341	Training	12,200.00	1,721.36	8,536.69	3,663.31	70	4,816.84
5341.100	Training Caregiver	.00	.00	.00	.00	+++	30.00
	5341 - Training Totals	\$12,200.00	\$1,721.36	\$8,536.69	\$3,663.31	70%	\$4,846.84
5342	Conference	.00	.00	800.00	(800.00)	+++	65.00
5366	Volunteer Expense						
5366	Volunteer Expense	2,000.00	74.23	443.37	1,556.63	22	1,196.07
5366.110	Volunteer Expense Mileage	35,034.00	1,868.25	19,099.07	15,934.93	55	22,134.65
	5366 - Volunteer Expense Totals	\$37,034.00	\$1,942.48	\$19,542.44	\$17,491.56	53%	\$23,330.72
5367	Wellness	.00	124.50	384.00	(384.00)	+++	305.00
5368	Support Group						
5368.100	Support Group Caregiver	.00	.00	10.00	(10.00)	+++	.00
	5368 - Support Group Totals	\$0.00	\$0.00	\$10.00	(\$10.00)	+++	\$0.00
5369	Community Service						
5369.300	Community Service Incentive	1,200.00	.00	1,037.00	163.00	86	1,200.00
	5369 - Community Service Totals	\$1,200.00	\$0.00	\$1,037.00	\$163.00	86%	\$1,200.00
5390	Miscellaneous						
5390	Miscellaneous	2,550.00	.00	790.85	1,759.15	31	800.00
5390.100	Miscellaneous Soda	4,500.00	211.60	1,002.80	3,497.20	22	995.00

Account	Account Description	Amended Budget	Current Month Transactions	YTD Transactions	Budget - YTD Transactions	% Rec'd	Prior Year YTD
5390.200	Miscellaneous Coffee	.00	295.72	2,227.59	(2,227.59)	+++	2,367.16
5390.300	Miscellaneous Vending	.00	57.86	565.62	(565.62)	+++	385.56
5392	5390 - Miscellaneous Totals						
	Service Fees	\$7,050.00	\$565.18	\$4,586.86	\$2,463.14	65%	\$4,547.72
5395	Equipment - nonoutlay	4,500.00	137.13	1,812.52	2,687.48	40	3,109.88
5395	Equipment - nonoutlay	7,500.00	.00	.00	7,500.00	0	622.51
5395.410	Equipment - nonoutlay Medical	.00	.00	.00	.00	+++	(229.90)
5395.420	Equipment - nonoutlay Technology	7,950.00	292.00	12,078.00	(4,128.00)	152	3,348.58
5395.900	Equipment - nonoutlay Board Approved	43,000.00	.00	27,595.34	15,404.66	64	9,613.10
	5395 - Equipment - nonoutlay Totals	\$58,450.00	\$292.00	\$39,673.34	\$18,776.66	68%	\$13,354.29
5410	Insurance						
5410.105	Insurance Volunteer	2,600.00	.00	2,277.75	322.25	88	2,085.30
5410.110	Insurance 331 S Adams	1,303.00	.00	1,213.00	90.00	93	1,288.00
5410.115	Insurance 403 (B) Liability	.00	.00	166.67	(166.67)	+++	166.67
5500	5410 - Insurance Totals	\$3,903.00	\$0.00	\$3,657.42	\$245.58	94%	\$3,539.97
5505	Utilities	24,000.00	1,970.43	19,590.56	4,409.44	82	19,340.01
5600	Telephone	2,500.00	244.07	1,169.19	1,330.81	47	1,985.77
	Indirect Cost	89,117.00	.00	89,119.00	(2.00)	100	95,828.00
5601	County Services						
5601.100	County Services Information Services	170,610.00	.00	170,606.00	4.00	100	134,866.00
5601.200	County Services Insurance	8,742.00	.00	13,116.00	(4,374.00)	150	11,534.00
5601.400	County Services Copy Center	2,200.00	.00	.00	2,200.00	0	.00
5601.500	County Services Facilities	15,000.00	.00	17,200.00	(2,200.00)	115	17,150.00
	5601 - County Services Totals	\$196,552.00	\$0.00	\$200,922.00	(\$4,370.00)	102	\$163,550.00
						%	
5700	Contracted Services						
5700.080	Contracted Services Temp Agencies	.00	480.00	2,493.00	(2,493.00)	+++	4,461.60
5700.100	Contracted Services Curative Site Manager	30,489.00	2,541.00	22,869.00	7,620.00	75	22,095.00
5700.110	Contracted Services DePere Site Manager	38,819.00	.00	16,689.48	22,129.52	43	16,771.25
5700.200	Contracted Services Senior Aide	7,500.00	.00	3,150.00	4,350.00	42	5,571.00
5700.210	Contracted Services Day Trips	.00	510.00	11,119.50	(11,119.50)	+++	5,636.13
5700.300	Contracted Services Veterans Programming	7,000.00	426.78	2,544.87	4,455.13	36	2,017.59
5700.400	Contracted Services MIPPA	.00	.00	.00	.00	+++	1,957.73
5700.500	Contracted Services Falls Prevention	.00	.00	.00	.00	+++	1,582.19
5700.600	Contracted Services Older Americans Program	359,883.00	29,990.00	269,910.00	89,973.00	75	273,330.00
5700.700	Contracted Services Options Counseling	.00	.00	.00	.00	+++	3,110.84
	5700 - Contracted Services Totals	\$443,691.00	\$33,947.78	\$328,775.85	\$114,915.15	74%	\$336,533.33
5701	Transportation						

Account	Account Description	Amended Budget	Current Month Transactions	YTD Transactions	Budget - YTD Transactions	% Rec'd	Prior Year YTD
5701.001	Transportation Management	.00	19.26	241.18	(241.18)	+++	215.42
5701.100	Transportation Red Cross	307,021.00	29,835.00	234,515.00	72,506.00	76	230,265.00
5701.200	Transportation Curative	184,628.00	15,386.00	138,474.00	46,154.00	75	135,819.00
5701.300	Transportation Dept of Human Services	61,551.00	.00	39,049.00	22,502.00	63	29,454.00
5701.500	Transportation Salvation Army	9,900.00	.00	9,900.00	.00	100	9,900.00
5701.600	Transportation Driver Escort	12,000.00	279.53	5,337.21	6,662.79	44	3,305.41
5701.700	Transportation Oneida	3,600.00	.00	2,700.00	900.00	75	2,700.00
	5701 - Transportation Totals	\$578,700.00	\$45,519.79	\$430,216.39	\$148,483.61	74%	\$411,658.83
5714	Accounting and Auditing	7,750.00	1,650.00	8,900.00	(1,150.00)	115	9,163.50
5725	Food Service	526,517.00	32,453.70	264,790.24	261,726.76	50	309,739.92
	Administrative Fees						
5751.001	Administrative Fees Miscellaneous	4,358.00	376.00	1,627.00	2,731.00	37	1,177.52
	5751 - Administrative Fees Totals	\$4,358.00	\$376.00	\$1,627.00	\$2,731.00	37%	\$1,177.52
5784	Interpreter Services	3,000.00	10.00	841.90	2,158.10	28	616.36
	Donated Items						
5803.100	Donated Items Personnel	.00	5,760.30	26,499.20	(26,499.20)	+++	13,604.50
5803.110	Donated Items Mileage	.00	2,946.17	8,777.41	(8,777.41)	+++	5,534.30
5803.300	Donated Items Rent	.00	3,500.00	10,500.00	(10,500.00)	+++	10,500.00
5803.500	Donated Items Nutrition Congregate	.00	13,395.00	42,016.88	(42,016.88)	+++	45,891.83
5803.510	Donated Items Nutrition HDM	.00	27,571.88	82,773.76	(82,773.76)	+++	63,123.76
5803.700	Donated Items Title III-E	.00	12,686.60	42,557.66	(42,557.66)	+++	26,871.18
5803.900	Donated Items Other	.00	12,717.19	34,761.37	(34,761.37)	+++	31,156.93
	5803 - Donated Items Totals	\$0.00	\$78,577.14	\$247,886.28	(\$247,886.28)	+++	\$196,682.50
5850	Contribution	2,000.00	17.00	961.17	1,038.83	48	1,193.84
5905	Lease Payments	8,750.00	735.23	5,399.23	3,350.77	62	4,664.00
6182	Construction	.00	908.00	908.00	(908.00)	+++	.00
	EXPENSE TOTALS	\$5,143,706.00	\$427,767.85	\$3,754,112.71	\$1,389,593.29	73%	\$3,652,567.44
	Department 093 - ADRC Totals	(\$140,046.00)	(\$63,864.05)	\$836,415.34	(\$976,461.34)	-	\$982,127.29
						597	
						%	
	Grand Totals						
	REVENUE TOTALS	5,003,660.00	363,903.80	4,590,528.05	413,131.95	92	4,634,694.73
	EXPENSE TOTALS	5,143,706.00	427,767.85	3,754,112.71	1,389,593.29	73	3,652,567.44
	Grand Totals	(\$140,046.00)	(\$63,864.05)	\$836,415.34	(\$976,461.34)		\$982,127.29